

**Some of the Major Conclusions and Recommendations of the
11th National Conference on Safety, Health and Environment :
Issues, Strategies & Programmes – Indian Situation-Global Vision
5th – 7th April, 2006 : Vigyan Bhawan, New Delhi**

1. National Policy on Safety and Health

The National Policy on OSH should serve as a source of guidance for voluntary action by the employers and other stakeholders and executive action by the Central and State Governments. The Conference welcomed the statement made by the Minister and felt that the Policy should be declared as early as possible.

2. General Legislation on Safety and Health

The desirability of General Legislation on Safety and Health at Work is being examined by the Ministry of Labour, Govt. of India. The intention is to make the statute responsive to the changing needs.

3. Re-engineering the Role of Enforcement Officers

There is a greater need today than ever before for the enforcement officers to continuously develop their competence and re-engineer their function as friend, philosopher and guide in achieving the dual goal of improvements in the OSH standards in workplace and at the same time, not be open to undue criticism for excessive interference.

4. Creating mass awareness

It would not be realistic to extend the legislative coverage to the unorganized sector without creating mass awareness among the owners and self-employed persons, employers and workers through scientifically designed effective awareness creation measures.

5. On and off-the-job safety

Today's safety and health challenges are not limited to just the workplaces. Increasingly, businesses are realizing that attention to employee safety and health – both on and off the job – positively benefits

the workforce as well as significantly contributes to the corporate bottom line.

6. Highway Traffic Safety

Highway Traffic was given the highest global priority by WHO in the year 2004. Initiative taken by NSC in this regard can be continued at the national level in collaboration with other stakeholders such as manufacturers of heavy vehicles, oil companies etc.

7. Inclusion of safety and health at school level

It would be ideal to include safety, health and environment in the school curriculum so that the preventive safety culture will be inculcated right from the childhood.

8. Corporate Social Responsibility

Corporate sector has to play an increasingly important role in areas, which were till now considered to be areas of social sector wherein intervention is to be carried out only by the Government and Govt. agencies.

9. Globally comparable standard in SHE

Same globally comparable standards in the areas of SHE are to be prominently demonstrated by industries as they do into the areas of efficiency, quality and competitiveness.

10. Zero accident operation

Today the society demands zero-accident operations and expects industry to take necessary action to eliminate accidents.

11. Systematic management for sustainable success

Safety, health and environment systems require continued and systematically managed efforts in order to achieve sustainable success.

12. Decent work

Concerns in health and safety management now reach beyond physical conditions in the workplace to embrace a regard for workers mental and emotional well-being and a commitment to protecting the surrounding community from pollution and exposure to toxic substances as is envisaged by ILO.

13. E-Choupal model

E-Choupal model developed by ITC, which is essentially an efficient delivery channel for rural development and which has been proved to be successful, may be used for creating awareness on OSH in the agriculture and rural work at the grass root level.

14. Co-operative model

Co-operatives and their Associations can be used for disseminating OSH information at village level. The co-operative network may be utilized for this purpose.

15. A new approach for SMEs

The initiative taken in the UK to help the small scale units to improve OSH standard by applying Fit3 model (fit for Work Fit for Life Fit for Tomorrow) is worth considering for emulation in India.